

London, October 14th, 2020

CRASNER CONSULTING'S LEADERSHIP TEAM IS PROUD TO CONGRATULATE WINSTON & STRAWN ON THE APPOINTMENT OF THEIR FIRST CHIEF DIVERSITY & INCLUSION OFFICER.

Crasner Consulting is thrilled to see the news that Winston & Strawn ("Winston") has appointed Sylvia James to the newly created role of Chief Diversity Officer. This comes as the Firm continues to drive one of the most aggressive Diversity & Inclusion strategies in today's legal world.

"We are delighted with the news of this exciting new appointment and send congratulations to our longstanding client and our friends at Winston & Strawn." says **Nick Crasner**, Founding Partner of Crasner Consulting.

Sylvia joined Winston & Strawn in 2017 as Director of Diversity & Inclusion, a role within which she worked closely with Winston's stellar leadership team to develop a robust and successful strategy for the recruitment, development, retention and promotion of female, diverse and LGBTQ lawyers and staff. Her promotion comes in recognition of her outstanding contribution to the Firm's Diversity and Inclusion agenda, and her successes in that respect to date.

In her new role as Chief Diversity & Inclusion Officer, reporting to the COO, Scott Farrell, Sylvia will continue to lead the firm's D&I programme. She will work with a team of diversity focused professionals, and the firm's leadership team, to deliver opportunities to improve diversity,

inclusion, and equality globally. According to a statement from Winston & Strawn, Ms. James will continue to ensure that the collaborative and supportive environment of Winston as a firm, provides equal access to opportunities for all staff, whilst leading by example within the global legal industry.

Nick Crasner, a devoted Diversity & Inclusion advocate, is overjoyed with this news and would like to congratulate Winston's auspicious Chairman Tom Fitzgerald, who is responsible for the Firm's acquisition of new talent and the strategies that drive growth and profitability. Nick and his team at Crasner Consulting would also like to extend their congratulations to Kobi Brinson, a senior Partner and Chair of Winston's Diversity and Inclusion Committee, who has been listed as one of the Best Lawyers in America for litigation, and of course to Ms. James herself, for her commitment to the Firm's D&I agenda and for her tireless work in this area.

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